

GUIDELINES
and
ORGANIZATIONAL
MANUAL
of the



전술 합기도 얼라이

Barry Rodemaker
Grandmaster & Founder

James Ziots
Master & Current Executive Vice President

THE TACTICAL HAPKIDO ALLIANCE
ORGANIZATIONAL MANUAL
BYLAWS AND GUIDELINES:

The Tactical Hapkido Alliance, herein referred to alternately as “THA”, sets force these Bylaws and Guidelines for the purpose of defining, governing and assisting all Charter Schools, members, and students in the instruction and practice of the system of Tactical Hapkido. In addition, it is the goal of these Bylaws and Guidelines to maintain the Christian integrity, witness, and example of this organization before others, and before God as well.

MISSION STATEMENT:

The THA is a Christian-based organization, welcoming all individuals, without regard to race, color, creed, or religious affiliation.

The THA exists to promulgate the art of Tactical Hapkido, as created and refined by founder and Grandmaster, Barry Rodemaker.

The Tactical Hapkido Alliance exists to support members, charter members, all martial artists, and martial arts organizations in the promulgation and perpetuation of martial arts as a family friendly pursuit.

STATEMENT OF DOCTRINAL BELIEFS:

We believe that both Old and New Testaments constitute the Divinely inspired word of God.

We believe in one God existing eternally in three persons; Father, Son, and Holy Spirit.

We believe that the Lord Jesus Christ, the Son of God, became man, born of a virgin, without ceasing to be God in order that He might reveal God and redeem sinful man.

We believe that the Holy Spirit came forth from the Father and the Son to convict the world of sin, of righteousness, of judgment; to regenerate, to sanctify, to comfort, and seal those who believe in Jesus Christ.

We believe that man is totally depraved in that of himself he is utterly unable to remedy his lost condition.

We believe that salvation is the gift of God brought to man by grace and received by personal faith in the Lord Jesus Christ, whose atoning blood was shed on the cross for the forgiveness of sins.

We believe in the water baptism of believers, symbolizing the believer's union in the death and resurrection of Jesus Christ.

We believe in the observance of the Lord's Supper, commemorating the sacrifice of our Savior for all mankind.

We believe the life of the believer is to be separated from the world by consistent conduct before God and man and is to be in the world as a witness for Jesus Christ.

We believe in the personal, visible, and bodily return of the Lord Jesus Christ.

SECTION I. ORGANIZATION

GRANDMASTER:

The current GRANDMASTER and FOUNDING GRANDMASTER is Barry Rodemaker. The Tactical Hapkido Alliance shall have and operate under one GRANDMASTER, serving as President, CEO and Chairman of the Leadership Board.

In the event the GRANDMASTER is unable to perform his/her duties, he/she may appoint a successor. In the event that a successor is not named, the Leadership Board may appoint a replacement.

There shall only be one FOUNDING GRANDMASTER for the Tactical Hapkido Alliance, GRANDMASTER BARRY RODEMAKER.

BOARD MEMBERS:

The Leadership Board, herein referred to as BOARD, shall consist of five (5) members appointed by the current Grandmaster. One Board Member shall serve as Vice President of the organization. One member may serve as secretary. One member shall be a licensed or ordained Christian Minister as recognized by a legitimate orthodox agency or denomination.

The Vice President shall serve in his/her stead if the President is absent, ill, or otherwise unable to serve.

The LEADERSHIP BOARD shall have the responsibility of voting on major issues and matters governing the THA. Individual BOARD members may assume responsibility over individual THA matters as assigned by the GRANDMASTER.

LEADERSHIP BOARD MEMBERS shall be appointed by the GRANDMASTER. BOARD members shall serve for a period of 5 years and may be reappointed by recommendation of the GRANDMASTER and unanimous vote of the BOARD. BOARD members may be removed for "reason" by unanimous vote of the BOARD. Such reasons to include, but are not limited to, failing to maintain communication with the THA leadership, failure to maintain membership in the THA, unsavory or unscrupulous personal and/or business practices, or any conduct recognized as unbecoming of a leader.

STATE DIRECTOR:

In every state where there exists a presence of at least three (3) Tactical Hapkido Charter Schools, a STATE DIRECTOR shall be appointed by appointment of the GRANDMASTER.

The STATE DIRECTOR shall be assigned the responsibility of general oversight of charter schools in an advisory capacity, which assists, aids, and assures the success of the school. The STATE DIRECTOR is also charged with the responsibility of assuring compliance with THA ORGANIZATIONAL RULES AND GUIDELINES. In addition, he/she may act as liaison between the charter, the BOARD, and the GRANDMASTER.

Nothing shall preclude a BOARD member from also serving as a STATE DIRECTOR.

In states where there are less than three (3) charters, a STATE DIRECTOR from an adjoining state may be appointed for that state, a STATE REPRESENTATIVE appointed by the GRANDMASTER, or the VP or GRANDMASTER may maintain oversight alone.

STATE DIRECTORS shall serve for a period of 5 years and may be reappointed by recommendation of the GRANDMASTER and unanimous vote of the BOARD. STATE DIRECTORS may be removed for "reason" by the GRANDMASTER or by unanimous vote of the BOARD. Such reasons to include, but are not limited to, failing to maintain communication with the THA leadership, failure to maintain membership in the THA, unsavory or unscrupulous personal and/or business practices, or any conduct recognized as unbecoming a leader.

STATE REPRESENTATIVE:

A STATE REPRESENTATIVE is appointed by the GRANDMASTER to oversee continual growth in a state that has less than 3 official THA charters in that state. Once that state has expanded more than 3 charters that STATE REPRESENTATIVE may become the STATE DIRECTOR.

MEMBERSHIP:

The Tactical Hapkido Alliance (THA) recognizes two (2) types of membership.

- I. General membership
- II. Charter membership

For the purposes of these bylaws all regulations applicable to general memberships are applicable to charter members unless specifically noted.

FEES: Membership fees are recognized by classification and are required to help the THA maintain records, provide benefits, and cover administrative costs (as in developing new training materials which require resources).

Administrative Costs can include (but are not limited to):

- Website Maintenance and Expansion
- International/National Advertising Campaigns
- Email database management systems and Information Technology

Classification of Membership fees are as follows and may be subject to change by BOARD approval:

CHARTER MEMBERSHIP: \$80 initial fee and \$25 yearly due on January 31st of the current year.

INDIVIDUAL MEMBERSHIP: \$35 fee for life-time membership in the Tactical Hapkido Alliance.

SECTION II. GENERAL BYLAWS

All Charters, charter owners, and related management and/or leadership personnel, whether active or inactive, conducted as a business, community activity, personal project, or ministry, shall be subject to the following bylaws and guidelines. This general order also speaks to future additions or amendments as voted and approved by the THA Grandmaster and/or Board of Directors.

STANDARDS OF OPERATION AND CONDUCT

EXAMINATIONS AND PROMOTIONS:

Examination for rank shall include all required curriculum as outlined in the THA Instructional Video(s) and as additionally prescribed by the GRANDMASTER. This does not preclude a CHARTER SCHOOL from requiring curriculum specific to that school in addition to the THA required curriculum.

Promotions of students who are THA MEMBERS are to be kept on record at the CHARTER SCHOOL and submitted to the THA within 30 days.

Students reaching the level of GREEN BELT are required to become members of the THA in order to retain certification and to verify rank status in the event of a CHARTER SCHOOL closing. Any STUDENT in good standing may obtain rank verification directly from the THA for a small processing fee.

All students promoted to the next belt ranking in TACTICAL HAPKIDO will be issued an official THA rank certificate signed by the GRANDMASTER and countersigned by the OWNER/LEAD INSTRUCTOR of the CHARTER SCHOOL.

A CHARTER SCHOOL may, in addition to issuing a THA rank certificate, also issue a custom certificate of their own if they so choose.

CHARTER SCHOOLS not in good standing with the THA may not issue rank or rank certificates bearing the THA logo or using the phrase, "TACTICAL HAPKIDO."

BELT RANKS AND TESTING:

NO RANK shall be issued unless the applicant is able to perform all of the THA techniques up to that rank level.

The GRANDMASTER, at his/her discretion, may issue through the THA, any rank or rank recognition, to qualified martial artists from within the THA or from other disciplines based upon their experience, service, and/or qualifications.

The THA promotes according to the following belt levels:

BELT COLOR RANK:	GUP RANK:	Recommended Study Time Frame:
WHITE	9 th Gup	
YELLOW	8 th Gup	1 Month
HIGH YELLOW	7 th Gup	
GREEN	6 th Gup	2 Months
HIGH GREEN	5 th Gup	2 Months
BLUE	4 th Gup	3 Months
HIGH BLUE	3 rd Gup	3 Months
RED	2 nd Gup	3 Months
HIGH RED	1 st Gup	4 Months

Total Time Frame for 1st Dan = 18 Months

BLACK BELTS	1 st through 3 rd DAN
MASTER	4 th DAN and Above

GUP RANKS: Time between belt levels. It is generally recommended, but not required, that 30 days elapse between Gup promotions. However, in certain circumstances students studying ahead may qualify and test for the next rank at the same time or within 30 days of their last promotion.

DAN RANKS: The general guidelines for promotion for DAN rankings are as follows:

1st – 2nd DAN ----- 1 YEAR

2nd – 3rd DAN ----- 2 YEARS

3rd – 4th DAN ----- 3 YEARS

4th DAN and above. At the discretion of the GRANDMASTER and the THA BOARD.

The GRANDMASTER and the THA BOARD may, for exceptional reasons, shorten or vary the times above due to an individual's progress, dedication, and contribution to the TACTICAL HAPKIDO ALIANCE and to Martial Arts in general.

TESTING: All promotions for rank shall be issued only after testing. Testing may be in person before any THA instructor sanctioned by the THA, or directly by video to the THA HEADQUARTERS for distance learning students.

Testing may also be done in person at the THA HEADQUARTERS at the discretion of the GRANDMASTER.

INSTRUCTOR QUALIFICATION:

Only qualified instructors certified by the GRANDMASTER or his/her designee may issue rank. Contact the GRANDMASTER for details on instructor qualification certification.

TESTING CRITERIA:

The student must show good form and performance commensurate with their current level of training. That is to say, a high yellow belt is expected to perform at that level of proficiency. A blue belt at a higher level and so on. It is unreasonable to expect a yellow belt to perform as well as a blue belt.

Students are expected to know the required techniques well, to be able to name them by memory, and to be able to explain the mechanics of each technique, as they understand them at that level.

If scoring is used - students should score at an 80% or better. Things to consider are missing moves such as a distraction, check, or strike. Look for a general lack of power and the failure to transition through the technique smoothly. Also look for extraneous moves such as taking extra steps, and unnecessary actions that would leave them vulnerable to attack.

A student should employ all the principles of HAPKIDO such as the WATER, CIRCULAR MOTION, and NONRESISTANCE principles as dictated by each technique.

In addition, the specific CHARTER SCHOOL may require other techniques, follow-ups, scenarios, and other academic criteria such as rules, tenets, mottos, and/or Scripture memorization.

BELT TESTING FEES:

CHARTER SCHOOLS may charge any fee for testing so long as it is considered reasonable and customary for similar martial arts schools in their demographic area.

Definitions:

Reasonable: fair: not excessive or extreme; "a fairish income"; "reasonable prices"

Customary: This refers to the standard or most common charge for a particular service when rendered in a particular geographic area

SECTION III. CHARTER SCHOOL AFFILIATION

A THA member in good standing may become a CHARTER MEMBER upon obtaining the rank of black belt and/or becoming a certified THA instructor upon approval of the GRANDMASTER. Said member may be required to take additional training as prescribed by the GRANDMASTER before issuance of a CHARTER MEMBERSHIP.

CHARTER SCHOOLS may not be called "TACTICAL HAPKIDO ALLIANCE" as any part of the name of the school. However, "TACTICAL HAPKIDO" may be used as a part of the school name.

CHARTER MEMBER SCHOOLS are permitted to use the THA LOGO and graphics in their displays, signage, correspondence and advertisements stating or indicating that they are a "Charter Member" or Charter School" or otherwise affiliated with the THA. THA Banners are recommended and may be obtained from the THA HEADQUARTERS.

CHARTER MEMBER SCHOOLS are permitted to teach TACTICAL HAPKIDO as well as the UNIVERSAL TAE KWON DO ALLIANCE system of Tae Kwon Do with permission from the GRANDMASTER.

CHARTER MEMBER SCHOOLS creating their own diplomas, identification cards, or patches may use the THA LOGO with permission from the GRANDMASTER. Note: Artwork must be submitted to the GRANDMASTER for approval in advance of said use of the THA LOGO.

CHARTER MEMBER SCHOOLS may teach the THA curriculum along with any other additional material as long as the THA curriculum is kept complete as a system.

CHARTER LOCATION GUIDELINES. It is not recommended that CHARTER MEMBER SCHOOLS locate within a radius of five (5) miles of one another. However, this requirement may be waived based upon mitigating factors such as population density, agreement/affiliation between local schools, and approval of the GRANDMASTER or his designee.

CHARTER MEMBER SCHOOLS must pass along the names and basic personal information of students who are also THA MEMBERS regarding tests, promotions, staff assignments and other notable achievements. Conversely, if any punitive action must be taken regarding a student who is also a THA MEMBER, the GRANDMASTER must be notified promptly.

In the event of disputes, disagreements, and any other issues between a CHARTER MEMBER SCHOOL and a student who is a THA MEMBER or another CHARTER MEMBER SCHOOL, the STATE REPRESENTATIVE and/or the STATE DIRECTOR shall be notified. In the event a matter cannot be reconciled. The STATE DIRECTOR shall notify the GRANDMASTER and/or the THA BOARD if he is not available.

CHARTER PROXIMITY CLAUSE:

New charter schools CAN NOT open another location within a five (5) mile radius of another established THA Charter school.

Only exceptions are within a highly densely population area or as a youth outreach ministry program/project upon the approval of the STATE DIRECTOR or GRANDMASTER.

SANCTIONS:

The GRANDMASTER and/or the THA BOARD may enact sanctions if a CHARTER SCHOOL violates any part of these BYLAWS and GUIDELINES. Sanctions may range from suspension of the privilege of issuing official THA rank, a general suspension, or to a revocation of the CHARTER.

Sanctions may be issued against any CHARTER SCHOOL that does not operate in good faith and with the integrity expected of all THA SCHOOLS and MEMBERS.

Reasons can be but are not limited to: Certain conduct and personal behavior of Charter owners. Failure to maintain contact with or purchase materials from the THA. Extreme moral or ethical issues. Deceptive business practices. Excessive student complaints.

SUPPORT:

The THA exists to assist in establishing CHARTER SCHOOLS and to support their success. Whether the school is a for-profit school, an outreach, private instruction or community based activity, we desire to help you grow and to spread the art of TACTICAL HAPKIDO.

Communication is essential to such an endeavor. As a result, the THA offers a newsletter to all members and anyone interested in the THA. Also available are products and materials designed to help your school grow and to benefit your students.

CHARTER SCHOOLS are encouraged to promote THA materials and even THA clothing to students. This provides them with a sense of belonging, pride in their study of their art, and the knowledge that they belong to a larger family of martial artists. These items are also a great advertisement for your school as well.

STATE DIRECTORS and REPRESENTATIVES are only a phone call or email away. Feel free to call with questions, needs, and for advice and prayer. GRANDMASTER RODEMAKER is always available to answer questions and to pray with you when the need arises.

The THA has an official CHAPLAIN available to answer your spiritual questions, as well as an ordained or licensed PASTORAL ADVISOR on the BOARD. These men pray for you and are available should any spiritual needs arise.

Be assured, GRANDMASTER RODEMAKER, VICE-PRESIDENT JAMES ZIOTS, the THA BOARD and STATE DIRECTORS and REPRESENTATIVES are here to serve you. May you and your school prosper and be blessed as we share the art of TACTICAL HAPKIDO together!